

Dorset Health and Wellbeing Board Development Session – 11 August 2021

Key themes

What's exciting

- Communication between partners, communities and local leaders has improved
- Co-producing services with communities and working 'on-the-ground' (e.g. work with rough sleepers)
- Potential for greater public involvement and social responsibility amongst communities
- Collective ambition to do things differently and make sure the right voices are heard
- Showing the difference we are making to residents
- Removing silos and working together
- Integrating and a cohesive approach to delivering services for residents
- Revisiting ambitions and making sure we are spending money in the right places, not just doing what we have always done
- Small and local can be really impactful and we can build from there

Concerns

- Getting the language right: are we doing this to, for or with residents?
- Don't be overwhelmed by the scale of the job or the bureaucracy, focus on the outcomes
- When talking about numbers, don't lose sight of individuals with identities
- Need to improve data sharing to make sure we have the full picture
- Speed of change could be a concern and we need to keep people with us on the journey
- Keeping it light and agile
- Need to be conscious of pressure and capacity amongst workforce following COVID
- Suitable resourcing – have we got the time and capacity to do this well?
- Difference between Partnership Board and Integrated Care Board – no single 'important' one, needs to be a balance
- The focus should be less NHS and more population
- Systemic change and statutory process can be difficult or clunky
- Tension needs to be managed between urgent and important

Best possible version of the HWB

- We are clear and deliver our vision and mission
- We support each other
- Reduce processes to get to a solution
- The public feel they can influence decisions
- Best use of public purse – not individual organisational budgets
- Don't measure monthly but look at the impact of long-term change
- Focus on 'place' will reduce silos

How do you see the HWB playing a role in the ICS?

- Seeing things on the ground and acting as an ambassador
- Balance between planning and supporting
- Making a difference on prevention at scale and ensure staff understand what this is
- Making decisions and seeing them through to ensure things happen

- Mini HWBs for localities
- Dorset and BCP HWBs working together on key areas – although they have differences as well as similarities so little desire for one HWB
- Moving away from geography and focusing on what's important to a community or the demography
- Adapting to change – looking for new groups to engage with
- HWBs into ICS partnership board and add key people like operational leads
- Engaging with staff and managers to contribute to the board
- Tension between the NHS board and the wider partnership – avoid conflicting priorities/funding
- Distributed leadership – responsibility and accountability
- Is it an assurance or delivery role? Difficult to see where an assurance role sits currently in the system
- Neighbourhoods and localities sit beneath the board – more local action on the ground
- Defining and recognising the importance of place